

**GOVERNMENT OF INDIA
LABOUR
LOK SABHA**

UNSTARRED QUESTION NO:2102
ANSWERED ON:12.03.2001
SOCIAL SECURITY TO WORKERS
RAVINDRA KUMAR PANDEY;SULTAN SALAHUDDIN OWAISI

Will the Minister of LABOUR be pleased to state:

- (a) the steps taken by Government during the last two years for the social security of the labourers in the industrial establishments;
- (b) whether Government has decided to enhance minimum amount of compensation for death payable under the Workman's Compensation Act, 1923;
- (c) if so, the details thereof; and
- (d) the other benefits available in case of death during service covered under Employees Provident Fund and Miscellaneous Provisions Act?

Answer

MINISTER OF STATE FOR LABOUR AND EMPLOYMENT (SHRI MUNI LALL)

(a) : During the last two years, Social-Security Benefits of the ESI Scheme were extended to 44 new geographical areas covering about 1,03,480 additional employees. Similarly, EPF benefits were extended to 33.17 lakh additional industrial workers. On completion of second annual valuation of the Employees Pension Fund, an additional increase of five and a half per cent on pension in payment has been sanctioned to the pensioners with effect from 1.4.1998. The ceiling for exemption from payment of employee's share of contribution under the ESI scheme has been enhanced from average daily wage of Rs.25/- to Rs.40/- per day from April, 2000. During the last two years Nine new ESI hospitals were commissioned for the insured workers covered under the ESI Scheme.

(b) : Yes, Sir.

(c) : The minimum amount of compensation for death under the Workmen's Compensation Act, 1923 has been enhanced from Rs.50,000/- to Rs.80,000/- with effect from 8.12.2000.

(d) : In the case of death during service, family of the employee covered under the EPF & MP Act, 1952 is entitled to payment of family pension ranging from Rs.450/- per month to Rs.2,500/- per month. In addition, there is a provision for payment of Pension to two children @25% of widow pension subject a minimum of Rs.150/- per month per child. Under the EDLI Scheme, the family is also paid Deposit-Linked Insurance benefit up to Rs.60,000/-.